

AMPLIFY - Enhancing the capacity of practitioners
for building resilient and inclusive communities

Project No.: 2024-1-RO01-KA210-ADU-000256114

AMPLIFY Training Program

PARTICIPANTS SELECTION METHODOLOGY

Implemented by:

General Provisions

This methodology is designed to define the framework and criteria for selecting adult participants for the **AMPLIFY Training Program** organized within the **AMPLIFY project - Enhancing the Capacity of Practitioners for Building Resilient and Inclusive Communities**, project no. **2024-1-RO01-KA210-ADU-000256114**, funded by the European Union through the Erasmus+ Programme, Action Type KA210-ADU - Small-scale partnerships in adult education.

Objective

The objective of this methodology is to ensure transparency in the selection process and a fair and objective process based on the motivation and contribution of each participant, as well as the added value they bring to the organization.

Participant Profile

To participate in the **AMPLIFY Learning Program**, applicants must meet the following criteria:

1. Professional Background

- Be a practitioner working directly with vulnerable groups, such as Youngsters at risk of exclusion, Refugees from Ukraine, Ethnic minorities, Youngsters with disabilities, Careleavers, and Institutionalized children and youth.

2. Country-Specific Requirements (Target group)

- **Greece:** Professionals in foster care, adoption, and child protection (social workers, psychologists, caretakers, educators), with a special focus on island-based professionals facing challenges in accessing training.
- **Romania:** Professionals working with vulnerable populations, including Ukrainian refugees and youth, in socio-educational roles (social workers, educators, youth workers, counselors, therapists, teachers, etc.).
- **Hungary:** Professionals offering supported housing and services for individuals with learning disabilities, including counseling, vocational training, and job integration.

3. English Proficiency

- Have a minimum **B2 level of conversational English** to engage effectively in training, collaboration, and discussions during the Bootcamp & Hackathon.

4. Organizational Endorsement & Implementation Support

- Be **nominated by their organization** as a representative.
- Have the endorsement and support of their organization to **test and implement project ideas and initiatives** developed during the Bootcamp & Hackathon.

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Program Overview

Stage 1: Bootcamp – Social Inclusion and Resilience

Dates: 2-4 June 2025

Location: Bucharest, Romania

This intensive 3-day Bootcamp brings together practitioners from diverse backgrounds to explore key topics such as:

- **Social inclusion & diversity**
- **The impact of trauma**
- **Mental Health and Self-Care for practitioners**

The Bootcamp adopts an experiential, non-formal learning approach, including role-playing, case studies, reflection, and peer-to-peer learning. Participants will deepen their understanding of these issues and learn practical tools to address challenges in their work with vulnerable groups.

Stage 2: Hackathon – Social Innovation

Dates: 8-9 September 2025

Location: Budapest, Hungary

Building on the Bootcamp experience, the Hackathon is a collaborative space for developing innovative project ideas aimed at creating inclusive and resilient spaces. Participants will apply the knowledge and skills gained during the Bootcamp to design real-world solutions. The Hackathon will feature expert feedback and best practice exchanges, culminating in a **project pitch event** where participants will present their ideas to a panel of judges.

Benefits for Participants:

- Gain practical knowledge and tools for promoting inclusion, resilience, and mental well-being in your professional practice.
- Collaborate with like-minded professionals from Romania, Greece, and Hungary.
- Develop concrete project ideas for implementation in your organization.
- Receive guidance and support during the development of your project ideas (coaching sessions to consolidate learning)
- Network and connect with potential project partners for future transnational initiatives.
- Explore funding opportunities, including applying for the **Erasmus+ program** with your developed projects.

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Organization and Selection Process

The selection process begins no later than 45 days before the first activity (the Bootcamp) takes place. The Selection Call (including the **Participants' Selection Methodology**) will be published on each project partner's website (CONCORDIA Academia Romania/Hand in Hand Hungary/Roots Research Center Greece). Each partner will be responsible for selecting their participants in the program.

Selection principles:

- A transparent process that respects the principles of non-discrimination, gender equality, and equal opportunities.
- No distinctions, exclusions, restrictions, or preferences will be made based on race, nationality, ethnicity, language, religion, personal beliefs and values, gender, sexual orientation, age, disability, chronic non-contagious disease, disadvantaged social status, or any other criteria intended to restrict or eliminate knowledge, access, or the exercise of equal human rights and fundamental freedoms.

Once the selection process is completed, the participant preparation phase will begin.

Participant Preparation

This phase will include:

- Signing learning agreements and presenting the learning program agenda.
- Language preparation (if applicable).
- Cultural preparation—encouraging participants to research the culture they will engage with and prepare to represent their own culture (e.g., materials, traditional products, presentations, etc.).
- Reflection sessions on responsible consumption, reducing the carbon footprint, and promoting environmentally friendly behavior.
- General Data Protection Regulation Agreements to the use and processing of personal data.
- Preparations, logistics (accommodation & travel).

Participant Expense Conditions

All the costs (travel tickets, accommodation, food, course fees) of the AMPLIFY Learning Program will be covered within the **AMPLIFY project - Enhancing the Capacity of Practitioners for Building Resilient and Inclusive Communities**, project no. **2024-1-R001-KA210-ADU-000256114**, funded by the European Union through the Erasmus+ Programme.

Additional Participant Requirements:

- After completing the AMPLIFY Learning Program, the ability to demonstrate the application of acquired knowledge and practices in their professional work and implementing developed action plans in their organizations / applying to Erasmus calls with the developed project proposals.

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Application Submission Procedure

- Complete the online registration form
- Submit a **CV (curriculum vitae) in English**
- Submit a **motivational letter** (maximum one page) outlining your reasons for participating in the program and how the knowledge and skills gained will benefit your organization. If applicable, include a concrete action plan or project proposal detailing how you intend to apply your learnings.

Application Evaluation Procedure

The selection of participants will be conducted by a team of 2 members from each partner. Each partner will be responsible for selecting their participants in the program.

Result Announcement and Contracting Procedure

Selected candidates will be notified within approximately 10 calendar days after the selection period ends. We reserve the right to apply additional selection criteria if necessary, strictly related to the compatibility of the candidate with the professional requirements.

Prior to the program, participants must sign:

- **Learning Agreements** (signed by the participant and their organization's legal representative)
- **GDPR Agreements**

Contracting Documents

- Signed GDPR Agreement
- Signed Learning Agreement (signed by the participant and their organization's legal representative)
- Signed volunteer contracts & volunteer activity descriptions (if applicable)
- Signed Certificates of Attendance (Erasmus+ template)

Dissemination & Follow-up Activities

- Participants have to participate in the follow-up dissemination event organized locally in their country by 31.12.2025, which will be announced in advance by the project partners in each country.

Project disclaimer

AMPLIFY – Enhancing the capacity of practitioners for building resilient and inclusive communities - project no. 2024-1-RO01-KA210-ADU-000256114 – is implemented by CONCORDIA Academia (Romania), Hand in Hand (Hungary), and Roots Research Center (Greece) and is funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the ANPCDEFP. Neither the European Union nor the ANPCDEFP can be held responsible for them.

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