

European Mentoring in Social Care



What is EMISC?

The EMISC project focuses on bringing attitudinal change within the care sector, by supporting the mentoring role in the social care workplace. It offers a form of recognition for a role which many experienced staff already undertake when they guide and help new staff. It also opens routes for mentor and mentees to formal recognition of their learning and skills.

EMISC wants to help create a 'common foundation' in social care training across the EU, where care is based on United Nations Convention on the Rights of Persons with Disabilities (UNCRPD) principles and provided by staff that understand and follow these principles. It builds on the previous success of the Basic Social Care Learning Outcomes (BESCL0), now used in the European Care Certificate (ECC), which is available in over 20 states. Linked together, these tools (ECC & EMISC) give employers an effective driver for **changing attitudes in the social care workforce** and **eradicating the old 'medical model' of care for ever**.

Why EMISC is needed?

How can employers (re)train their workforce from the bottom up with very limited resources and a low starting base? So far, employers who have adopted the social model and have access to appropriate training materials find they need an effective way of promoting and coaching these changes amongst their workforce on a daily basis. **Support is needed in the workplace for the day to day decisions by staff and their interactions with users**, therefore the role of the mentors can make a huge impact explaining, guiding and demonstrating to staff how to work in a person centered way using a human rights approach.

What are the foreseen deliverables?

- Set of Learning Outcomes (LO) with mentoring function and assessment criteria
- Mentoring Assessment Tool (MAT)
- Mentoring Training Course (MTC)
- Train The Trainer Course (TTC)
- Guide on the use of MAT and MTC
- Formal curriculum to support the EMISC LO
- Research on the state-of-play of certification/accreditation practices in the partner countries, including recommendations.

These products will be tested by **4 cycles of mentoring**, with a control group of un-mentored candidates. All will be initially assessed and re-assessed at the end & all will sit the European Care Certificate (ECC). Results will be compared to demonstrate what the beneficial impact of mentoring can be. Besides the 4 mentoring cycles, **2 local multiplier events** will be organized in each country, where the project's goals and results will be presented, discussed and promoted. The project's consortium is composed of **10 partners** coming from **7 different countries**.

European Mentoring in Social Care



Project partners:



EASPD (Belgium)
European Association of Service providers for Persons with Disabilities
www.easpd.eu



SCT (United Kingdom)
Social Care Training Ltd
info@sctltd.eu



Inproof (Belgium)
international project office
www.inproof.eu



L.C. EDUCATIONAL LTD (Cyprus)
www.lceducational.com



Job-Link vzw (Belgium)
www.job-link.be



BDS (Bulgaria)
Socialna asociacija Sv. Andrej Bulgaro-Germansko sdruzenie s nestopanska cel
www.asociacija-sv-andrej.com



CUDV Draga (Slovenia)
www.center-db.si



CECD MIRA SINTRA (Portugal)
Centro de Educação para o Cidadão com Deficiência
www.ceedmirasintra.org



Fundația Alpha Transilvană (Romania)
www.alphatransilvana.ro



HiHF (Hungary)
Hand in Hand Foundation
www.kezenfogva.hu

2015-1-BE02-KA204-012282



This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.